

## **Animal Control Officers (ACO)**

### General:

LAPS Animal Control Officers (ACO) are a specialized Bylaw Enforcement Officers and are sworn Peace Officers under the Police Act. LAPS ACOs are responsible to enforce the Animal Control Bylaw in both the City and the Township of Langley which regulates the control of dogs and large animals. On a daily basis, LAPS ACOs respond to and investigate bylaw infractions. This requires using strong communication, organizational and decision making skills to ensure that the public is kept safe and that all members of the community are treated fairly and professionally. As part of the investigative process, LAPS ACOs sometimes seize dogs or large animals that are running at large, dogs that are unlicensed or dogs that are dangerous.

### Qualifications/Requirements:

LAPS ACOs often work in potentially dangerous situations and environments and therefore require specialized training in investigative skills and significant animal handling experience. Also, as sworn Peace Officers, LAPS ACOs are required to be of good character and must always display professional conduct. LAPS ACOs must have:

- Minimum grade 12 completion
- Clean criminal record
- Excellent employment record
- Driver's license with clean driving abstract
- Significant dog and livestock handling experience
- A background in animal health - relevant course work
- Minimum Justice Institute Bylaw Enforcement and Investigative Skills Level 1
- Significant experience & course work in conflict resolution/management
- Must be physically fit and able to lift 80lbs

### Attributes:

- Independent
- Able to work alone
- Accountable
- Able to make decisions
- Able to work weekends and evenings